

Z A N I A  
D E S I G N

# Environmental Policy

## OBJECTIVE

ZANIA S,L aims for a positive impact towards the environment through its own activity. To this end, it has defined an Environmental Policy that addresses potential environmental risks directly and indirectly caused by and plans the necessary actions to tackle these risks, present or future, through the company's activity alone or in partnership with third parties.

## EXPECTATIONS

ZANIA S, L activity is interlinked with the activity of other companies. In order for ZANIA S, L to meet its goals it will need the collaboration of these third parties. ZANIA S, L expects the collaboration of said parties in the following manner:

- Company  
ZANIA S, L aims to create a positive impact towards its own company, its value chain and society in general. ZANIA S, L anticipates that its value chain will expect ZANIA S, L to help build this common path with innovation, use of best practices and leading by example.
- Final manufacturing stage facilities  
Current facilities involved in the making of product's are in line with ZANIA S, L environmental expectations. In the event of working with new facilities, ZANIA S, L commits to select facilities who can show alignment with ZANIA S, L expectations, and who will be able to periodically provide proof of being so over time.
- Supply chain  
Currently direct suppliers have been selected due to the quality and performance of the products provided to ZANIA S, L. Nevertheless, in addition to maintaining said performance and quality, ZANIA S, L expects that direct suppliers will not only comply with all environmental regulations applicable to them but will exceed them based on international standards, and always in line with ZANIA S, L 's environmental values and mission, and that this alignment can be easily verified. Failure to do so will require ZANIA S, L to initiate a re-evaluation process of the specific suppliers.
- **Compliance:** We will comply with all relevant environmental laws, regulations, and other requirements applicable to our operations.
- **Pollution Prevention:** We will strive to prevent pollution by minimizing the use of hazardous materials, promoting recycling, and implementing best practices in waste management.

- **Resource Efficiency:** We will use natural resources efficiently and seek opportunities to reduce resource consumption in our processes and operations.
- **Energy Conservation:** We will promote energy efficiency by implementing measures to reduce energy consumption and exploring the use of renewable energy sources where feasible.
- **Green Procurement:** We will consider environmental factors in our procurement decisions, favoring products and services with lower environmental impacts.
- **Employee Engagement:** We will involve our employees in our environmental efforts, providing training and promoting awareness to encourage environmentally responsible behavior.
- **Continuous Improvement:** We are committed to continually improving our environmental performance by setting and reviewing environmental objectives and targets.
- **Stakeholder Engagement:** We will engage with our stakeholders, including customers, suppliers, and the community, to communicate our environmental commitment and seek input for improvement.
- **Transparency:** We will communicate openly about our environmental performance, achievements, and challenges.

Zania S,L views environmental stewardship as a shared responsibility, and every employee is expected to contribute to the success of our environmental objectives. By adhering to this policy, we aim to create a sustainable future for our organization, the communities we operate in, and the planet.

## COMPANY'S COMMITMENT

ZANIA S, L has not identified any high environmental risks in their operations, however the company commits to address any high-risk environmental issues that might be identified in the future, and apply all efforts to achieve high levels of environmental performances.

## STAFF RESPONSIBILITIES

The implementing of this policy and related strategies will be under the responsibility of ZANIA's RRHH department. The role of the department will be to monitor/follow up and update the policy report any incidences to the Board.

The workers have knowledge and environmental guidelines and are committed to both the company and the clients to good environmental performance within the company and outside.

Creating an environmentally friendly and sustainable culture.